

NUML Website Profile Data

Full Name	DR. SHANZA KHAN		
Designation*	MANAGER RESEARCH OPERATIONS & DEVELOPMENT/ASSISTANT PROFESSOR		
Email (official)*	Shanza.khan	@numl.edu.pk	
Email (Personal)	shanzaa@gmail.com		
Google Scholar URL*			
Phone No.*	03335553585		
HEC Approved Supervisor (Yes/No)	No		
Education			
Degree Name	Passing Year	Institution/ Board	
Post Doc			
PhD	2018	SZABIST-ISLAMABAD	
MS/ M.Phil (18 Years)	2010	SZABIST-ISLAMABAD	
Masters	2008	NUML-ISLAMABAD	
Bachelors	2007	NUML-ISLAMABAD	
Experience (From Recent to Old)			
Designation	Institution/ Organization	From (dd/mm/yyyy)	To (dd/mm/yyyy)
Manager Research Operations & Development	ORIC-NUML	1.11.2020	Till date
Assistant Professor	FMS-NUML	1.1.2018	1.11.2020
Lecturer	FMS-NUML	10.08.2010	31.12.2017
Trainee HR Officer	BESTWAY CEMENT	2008	2009

Publications

Khan, Shanza & Bakthair, Ali. Factors Affecting the Moral Behaviour of Students Pursuing Graduate Education: An Empirical Study. *International Journal of Contemporary Business Studies*, Volume-2, No. 7, July 2011

Zafar, Fatima., Latif, Abdul., Ul-Abideen, Zain and Khan Shanza . Do TV and Magazine Cause Body Dissatisfaction and Eating Disorder? An Empirical Investigation with Special Reference to Young Females of Lahore. *International Bulletin of Business Administration*, Issue 9, 2010

Ul-Abideen, Zain., Latif, Abdul., Khan, Shanza and Farooq, Waqas. Impact of media on Development of Eating Disorders in Young Females of Pakistan. *International Journal of Psychological Studies*, Volume-III, Issue I, 2011

Khan, Shanza (2012). Mediation Effect of Combination & Internalization on Social Capital components & Organizational Creativity's Relationship. *International Journal of Research and Development - A Management Review (IJRDMR)*, 2319–5479, Volume-1, Issue – 1.

Fatima, A., Salahuddin, S., Khan, S., Hassan, M. & Ahmed, H. (2015). Impact of Organizational Silence on Organizational Citizenship Behavior: Moderating Role of Procedural Justice. *Journal of Economics, Business and Management*, 3(9), 846-850

Khan, S. & Khan, A. M. (2019). Customer Orientation of service employees an enabler of creativity and innovativeness: A case of ICT sector of Pakistan. *Journal of Research in Social Sciences*, 7(1), 116-130.

Conference Publications
Fatima, Afsheen, Irfan, M. Malik, Salahuddin, Sarah & Khan, Shanza. <i>Effect of perceived transformational leadership on organization citizenship behavior: moderating role of emotional intelligence</i> , International Congress on Interdisciplinary Business and Social Science 2013 Jakarta, Indonesia, 04 – 05 November 2013

Areas of Interest
User Experience, Psychology, Identity

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